



UNCONSCIOUS BIAS IS COSTING YOUR COMPANY BUST THROUGH BIAS AND CREATE AN INCLUSIVE WORKPLACE

IF YOUR TEAMS LOOK LIKE THIS: YOUR PEOPLE AND RESULTS ARE SUFFERING



LESS PROFITABLE

70% less likely to capture new market share

Negative employment brand, dissuading great talent



UNPRODUCTIVE

57% less collaboration

12% less discretionary effort



STAGNANT

75% less likely to see ideas implemented

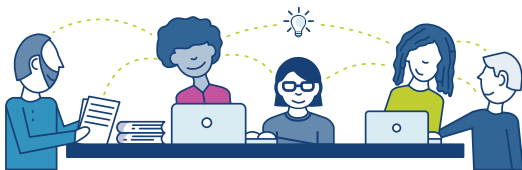
30% less likely to hold patent citations



CHECKED OUT

42% less team commitment

22% more turnover



MOXIE PROGRAMS SHOW YOU HOW TO INTERRUPT UNCONSCIOUS BIAS AND BUILD AN INCLUSIVE WORKPLACE



FOCUSED

Uncover biases along every step in the talent management cycle: recruit, develop, promote, retain



ACTIONABLE

Apply 20 practical, proven bias busters for building inclusive teams and workplaces



SCALABLE

Deliver to your teams via multiple formats: online, live and micro learning



LASTING

Your team is “taught to fish” so you can root out bias on your own for a sustainable competitive advantage

UNCONSCIOUS BIAS SOLUTIONS FOR LEADING-EDGE COMPANIES

Moxie Unconscious Bias Programs result in higher profits, lower turnover and stronger, happier teams.

YOU AND YOUR LEADERS GET:

A Solid Framework—Inclusive workplace assessment and action items broken out by stages of the talent cycle

Confidence—Know how to overcome bias and build diverse teams

Results—A strong employment brand, engaged leaders and an inclusive, productive workplace