STRONG DIVERSE LEADERS BUILD STRONG BUSINESSES

THE TALENT WAR IS ON!

35% of employers currently have difficulty filling jobs due to lack of available talent

54% of employers report talent shortages are impacting their client-facing abilities AND business outcomes

72% of senior executives anticipate a shortage of talent in the near future

26% of the current U.S. workforce consists of Baby Boomers

10,000 Boomers will turn 72 every day for the next 14 years

THE TRADITIONAL PROFESSIONAL DEVELOPMENT PIPELINE IS BROKEN

For example, here’s how gender diversity dwindles during advancement

53% of new hires are women

37% of managers are women

26% of VPs and senior executives are women

14% of executive committee members are women

3% of Fortune 500 CEOs are women

DIVERSE LEADERSHIP YIELDS A SUBSTANTIAL COMPETITIVE ADVANTAGE

22% lower turnover rate in companies with more diverse teams

Diversity pays dividends Companies with the most ethnically/culturally diverse boards worldwide are 43% more likely to reap higher profits

30-40% increased patent citations from diverse teams

2% more cash to the bottom line for companies with diverse executive teams

THERE’S AN UNTAPPED RESERVOIR OF TALENT IN YOUR ORGANIZATION RIGHT NOW

Women rate higher than their male counterparts in 75% of 360-evaluated leadership competencies

Teams with at least one diverse member have a higher collective IQ than homogeneous teams

Teams consisting of 50-60% diverse members are rated most optimal for team self-confidence, experimentation and efficiency

A+ 

The world, and the talent available to bring on your team, are incredibly diverse

BUT ONLY 

a small fraction of that diversity is represented in leadership

TheMoxieExchange.com • info@moxieexchange.com • © 2019 Moxie Exchange